

Government of the People's Republic of Bangladesh
Ministry of Labour and Employment
International Organizations (IO) – 1
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Subject: Minutes of the Sixth Project Coordination Committee (PCC) Meeting of the “Social Dialogue and Harmonious Industrial Relations” (SDIR) Project.

The Sixth Project Coordination Committee (PCC) meeting of “Promoting Social Dialogue and Harmonious Industrial Relations (SDIR)” Project was held on 23 August 2020 via online. Dr. Mollah Jalal Uddin NDC, Additional Secretary (IO), Ministry of Labour and Employment (MoLE) chaired the meeting. A list of participants of the meeting is attached herewith (Annex- A).

2. The meeting started with a welcome note from the Chair and followed by self-introduction by the participants. Being requested by the Chair, Mr. Md. Humayun Kabir, Deputy Chief (IO), MoLE presented the agenda of the meeting and proposed for adoption of the minutes of the 5th PCC meeting if there was no modification required.

3. The Promoting Social Dialogue and Harmonious Industrial Relations in the Bangladesh Ready-Made Garment Industry (SDIR) Project is working to enhance workplace rights and industrial relations in the Bangladesh ready-made garment (RMG) sector. The project intervention is primarily facilitating improved dialogue between employers and workers, particularly at workplace level. With this objective of the project, implementation status of the last meeting's decisions was presented by the Chief Technical Advisor (CTA) of the SDIR Project, and his team. The highlights of the progress of the project was presented in the meeting.

4. Upon discussions the following decisions were taken:

1. All decisions will be made through mutual consultation with DOL, CEBAI (BEF, BGMEA and BKMEA) and WRC (NCCWE and IBC) as well as ILO.

2. For the Labour Relations training, BGMEA and BKMEA will coordinate with DoL, and provide support to DoL with the organising of and communication of the labour relations training with the factories.
3. ILO will share the customized modules and provide a detail brief on RMG Training Hub to all stakeholders.
4. ILO will share PPP to all for comments (PAC).
5. ILO may support developing SOPs for conciliation.
6. The MoLE will finalise the LRG with short time in consultation with the tripartite constituents.
7. BGMEA will send a list of factories (non-unionized) to ILO.
8. DOL will provide a list of unionized factories to BGMEA/BKMEA.

The meeting concluded with a vote of thanks from the chair.



(Dr. Mollah Jalal Uddin)
Additional Secretary (IO), MoLE
and Chairperson of the PCC