

Government of the People's Republic of Bangladesh
Ministry of Labour and Employment
International Organizations (IO) – 2
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Subject: Minutes of the Fifth Project Coordination Committee (PCC) Meeting of the “Social Dialogue and Harmonious Industrial Relations” (SDIR) Project.

The Fifth Project Coordination Committee (PCC) meeting of “Promoting Social Dialogue and Harmonious Industrial Relations (SDIR)” Project was held on 14 November 2019 at the Conference Room of the Ministry of Labour and Employment (MoLE). Dr. Mollah Jalal Uddin NDC, Additional Secretary (IO), Ministry of Labour and Employment (MoLE) chaired the meeting. A list of participants of the meeting is attached herewith (Annex- A).

2. The meeting started with a welcome note from the Chair, which was followed by self-introduction by the participants. Being requested by the Chair, Mr. Md. Humayun Kabir, Deputy Chief (IO), MoLE presented the agenda of the meeting and proposed for adoption of the minutes of the 4th PCC meeting if no modification was required. After unanimous adoption of the minutes, the implementation status of the last meeting's decisions was presented by the Chief Technical Advisor (CTA) of the SDIR Project, and his team. The committee members suggested to have a regular meeting of PCC.

3. The progress of the project was briefly presented in the meeting. Referring to the upcoming training program under Center of Excellence for Bangladesh Apparel Industry (CEBAI), representative from BGMEA shared that required assistance was received from SDIR project recently and they were ready to conduct the training program. The chair suggested to develop time bound training plan and to share updates on the training program in the next PCC meeting.

4. The representative from the workers' organizations claimed that they are not properly engaged with the ongoing training program of the project. He suggested to share training materials/modules with all constituents and engaging workers association in a very closer manner.

He also shared that the only one Workers Resource Center (WRC) has been established under the project at Tongi and he urged to establish another one in Narayanganj. The CTA replied that the project is under budget constraint since the donor reduced allocation against their commitment. Chair suggested to revisit the budget and come up with a probable options for best use of the existing resources.

5. The CTA of the project informed about ongoing activities being implemented in collaboration with Department of Labour and stressed to expedite the Implementation Agreement (IA) for workers outreach program. The chair instructed the DoL officials to finalize the IA as soon as possible in consultation with ILO. The representative of DoL informed that IA is almost finalized from their end and intended to submit it to ILO through MoLE as soon as possible.

6. Deputy Chief MoLE suggested to make a handy video document on the project activity for wider dissemination of the intervention of the project. The CTA informed that a video will be develop soon on Workers Resource Center (WRC) to visualize the activities of the project. The CTA presented the midterm review report of the project. The representative of BEF commented to share any report with the PCC before making it publicly available by the project.

7. Upon discussions the following decisions were taken:

7.1 The project will develop a time bound training plan in consultation with DoL, BGMEA and BKMEA and will present in the next PCC;

7.2 The Department of Labour will finalize the Implementation Agreement and send it to MoLE;

7.3 ILO will came up with a probable option for best use of the resources considering the probable cut dawn of donors commitment;

7.4 The project must share any report with the PCC/PAC before making those public;

The meeting concluded with a vote of thanks from the chair.



(Dr. Mollah Jalal Uddin)

Additional Secretary (IO), MoLE
and Chairperson of the PCC